

Facility What If Team
Minutes of the Meeting of June 3, 2008
7:00 p.m. Family Center

Present:

What-If: Dave Mars, Brian Hector, Scott Simmelink, Dave Van Den Brink, Scott Heemstra. Absent and missed: Jodi McDonough and Karen Barker

Cogun: Bryan Miles, David Dial, Steve Fridsma

1. Everyone prayed
2. Reflections from last two days of Discovery Meetings
 - a. People engaged, interested, seemed to feel good when they left
 - b. Reactions
 - i. What is the level of preparation going into the project? Top 5%
 - ii. Trinity is very prepared
 - iii. These meetings help to see if there is a disconnect between leaders and lay leaders and congregation. Did not see any disconnect. Trinity has a very strong sense of who we are and where we are going.
 - iv. They also try to find unconscious contradictions. Did not find anything. Oops, learned of one. Prayer team did not know who led and kicked off the prayer chain. Seemed to rely on Jon N quite a bit.
 - v. Leadership Team identified Jon/Jon are vision casters and they get behind them.
 - vi. Leadership Team is the filter on providing the green light on new ministries, but how does Trinity assess before during and after the green light. This seems to be a gap that Trinity could work on.
 - c. Trends—following is a list of the common items identified and observations from Cogun team
 - i. Burning passion for Hispanics—plethora of topics surrounding this
 - ii. A strength is a history of taking risks
 - iii. Observation: Some people will not come along
 - iv. Tremendous trust and admiration for staff
 - v. Observation: Potential concern is perhaps over-reliance on staff
 - vi. Strength: Passion for unsaved, but gap with how to do it
 - vii. Strength: Missions
 - viii. Strength: Youth ministries
 - ix. Weakness: Too many people on sidelines
 - x. Observation: Some people/groups did not know what to do (vision) or people did not know what to get involved in. There is a desire for meaningful service. Desire to have opportunities based on individual giftedness
 1. Opportunity for Improvement: Create a framework identifying all ministries within Trinity, purpose of ministry, how ministry connects to purpose of Trinity, what volunteers are required, requirements for volunteers, end strategy for service, etc.
 2. Create a ministry manual
 3. Have a ministry fair where people can learn about opportunities to serve
 - xi. Recreation areas desired—indoors and out
 - xii. Opportunity for soccer fields that could draw Latinos
 - xiii. Desire for indoor play area for winter months when families are tired of being cooped up
 - xiv. Desire to do better job at assessing effectiveness of ministry
 - d. Gaps/Opportunities for Improvement

- i. Jon N dependence—needs to delegate more
 - ii. Mentoring—need for it, need to train possible mentors, need a way to assess
 - iii. Recycling of leaders—not getting enough new people in—net new blood
 - e. Opportunities
 - i. People OK with 2 campuses? There seemed to be an assumption that this would happen, the existing property would be kept. The existing building would be a portal to the mission critical stuff that is at the new site.
 - ii. Work with Holland Hills to have the green space/park on church property
- 3. Next meeting: review data from Discovery Meetings. Get knee-deep in the master plan detail. Talk concepts from a master planning concept ...will start to establish budgets from a high level. 3 hour meeting. Start at 7:00 pm on 6/23.
- 4. Meeting on 7/14 will be difficult meeting because it is where the rubber meets the road and we will need to make difficult decisions as desires and budget need to be weighed.
- 5. Jon O stopped and thanked Cogun for the exciting work from the last couple of days
- 6. Housekeeping Items
 - a. Financial info: have and will review
 - b. Ministry segments data: Scott H will get to them
 - c. Existing drawings of buildings: Scott S gave to them
 - d. Topographical survey: Scott H will follow up with Scholtfeldt
 - e. MEP contact: Norm TeKrony at EDA
 - f. Phone call for Unpack with TCI and demographics results: Set for July 8 at 5:30 pm.
 - g. Scott H will check with Jon/Jon to ensure that they had enough time to share their vision with Cogun
 - h. Scott H will line up a conference call to follow up hanging Discovery Meetings
- 7. Limits for Master Planning scope: Understand the scope of growth. Do we see how much we can pack on the site? Or do we set a ceiling of XXXX people.
 - a. Interesting question: will we grow into a bigger sanctuary or multiple-venues on campus
 - b. Jon O's dream would be to have a sanctuary that can seat 550-700 and a facility that can support 1400. Did Jon O mean 1400 by doubling the 700?
 - c. Need to know by next Monday, 6/9.
 - d. Decided to maximize on the 16 acres available
- 8. FYI: Construction costs are going up 7-10% per year
- 9. Cogun Left
- 10. Facility Team wrapped up
 - a. Reviewed proposal from Video Venue Team. One comment noted and will be passed on to the Leadership Team
 - b. Acknowledged results from the Trinity Ministry Visioneering nights results
 - c. Nothing new with the Stewardship Campaign Team
 - d. Finance Team is set
- 11. Closed in prayer and then cleaned up!
- 12. Next meeting is not set at this point.

Submitted by Scott Heemstra